



Governor Brian Schweitzer

Montana

Department of Labor and Industry

Workforce Services Division - Research and Analysis Bureau

August 8, 2011

To Whom It May Concern:

In my capacity as the Research and Analysis Bureau Chief within the Montana Department of Labor and Industry, I have had the opportunity to work with Mr Darrell Osborn for the past five years. Through early 2011, Mr Osborn acted as our primary contact and project manager within CIBER, Inc, for the Workforce Informer product, which is the primary internet-delivery system for the information and products produced by our Bureau.

Developing, maintaining, and improving this product provided many challenges. At all times, I found Mr Osborn to be responsive, professional, and proactive in his approach to problem-solving and strategic planning for the Workforce Informer product. I would gladly work with Mr Osborn again, and would offer my unqualified recommendation for his services and expertise.

If you have any questions, I can be contacted at tyoungin@mt.gov or (406) 444-3293.

Sincerely,

A handwritten signature in blue ink that reads "Todd Younkin".

Todd Younkin
Research and Analysis Bureau Chief

